

WILLOWS UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Regular Meeting – December 10, 2009

Regular Session 7:00 P.M.

Willows City Council Chambers

201 N. Lassen Street, Willows, CA 95988

MINUTES

1. CALL TO ORDER

- 1.1 Roll Call – President Brott called the meeting to order at 7:00 p.m. Present were: Mr. Ward, Mr. Geiger, Mr. Parisio, Mrs. Domenighini and Mrs. Brott
- 1.2 Welcome to Visitors
- 1.3 Flag Salute led by Landry Otterson

2. AGENDA/MINUTES

- 2.1 Consider approval of Minutes for the Regular Meeting of November 5, 2009 and Minutes of Special Meeting of November 19, 2009 – Mr. Geiger moved, seconded by Mr. Parisio, to approve the minutes of both meetings as submitted. The motion passed unanimously with 5 yes votes.
- 2.2 Consider approval of Agenda for December 10, 2009 – Mr. Parisio moved, seconded by Mr. Geiger, to approve the agenda as submitted. The motion passed unanimously with 5 yes votes.

3. ITEMS FROM THE FLOOR - None

4. ORGANIZATIONAL MEETING

- 4.1 Election of officers – newly elected positions become effective at the January, 2010 meeting – Election of officers was held. Mr. Ward nominated Mrs. Brott for President which she declined since she has held the office for 4 years. Mr. Geiger nominated Mr. Parisio for President. The motion passed unanimously with 5 yes votes. Mr. Parisio nominated Mr. Geiger for the office of Vice President. The motion passed unanimously with 5 yes votes. Mrs. Domenighini nominated Mrs. Brott for Clerk. The motion passed unanimously with 5 yes votes.

5. REPORTS

- 5.1 Employee Associations (WUTA & CSEA)
(WUTA) Shelley Amaro, WUTA President, addressed the Board. She spoke about WUTA's concern over CSEA's lifetime benefits which she talked about at last month's board meeting and stated that WUTA's bargaining unit was curious about the amount and that they are looking at everything in regard to the budget. She stated that WUTA does not currently or ever will receive lifetime benefits. COLA was also discussed.
(CSEA) – No report
- 5.2 Principals
(WIS) Mr. Sailsbery – No report (he gave a handout to the Board of upcoming WIS activities prior to the meeting)
(WHS) Mr. Geivett reported:
 - Mr. Geivett gave a handout of upcoming WHS events to the Board
 - Informed everyone that Awaaz Patel, ASB President, was at the Live Oak Varsity Boys Basketball Tournament this evening so he would report in his place
 - Winter sports are in full swing – Varsity Boys Basketball took first place at the Pierce Tournament
 - Classes are preparing for Winter Homecoming, the Valentine's Day Dance (2/13/10) and working on the Adopt a Family project
 - Senior class is making plans for their senior trip
 - Junior class is working on the Valentine's Day fundraiser for prom
 - Sophomore class working on Sadie Hawkins Dance
 - Freshman class working on Winter Ball

(MES) Mrs. Parsons reported:

- Just had their Trimester Awards today
- Mallard of the Month Celebration Luncheon will be held tomorrow
- Staff Potluck next week
- December 15th will be the H1N1 Flu Clinic in the cafeteria from 2:30 – 6:00 p.m.
- December 16th will be the 4th Grade Chorus Presentation
- Staff has participated in Adopt a Family and will be delivering presents soon
- Would like to thank three parents – Mrs. Brott, Mrs. Otterson and Mrs. Mudd for organizing Christmas for Classrooms – the school has already received many donations - Mrs. Parsons really appreciates the generosity of the community

(WCHS) Dr. Olmos reported:

- Everything is moving along quite well
- Thanksgiving luncheon was well attended and students enjoyed it
- Currently had a staff meeting and discussed handling of referrals, detention at WHS – two staff members of WCHS will now hold detention on Tuesdays and Thursdays for WCHS students
- Assembly was held and discussion on how to improve WCHS – students came up with some good ideas as well as staff with incentive ideas – students are concerned about the future of WCHS
- In general WCHS is moving in a positive direction

5.3 Director of Business Services – defer until First Interim Report

5.4 Director of Technology Services - Mr. Lillie reported that his emphasis right now is working on the Technology Plan so he can get the E-Rate filed. He is continuing to work on the servers and networking. With James in the classrooms it frees himself up to work on the infrastructure projects as well as continuing work with Janet on CALPADS which has been a very challenging project. When students are out on the two week winter break James and Bob will be catching up on those projects they can't do while students and staff are in class.

5.5 Director of Transportation/Facilities Operations – Mrs. Taylor reported that there were two buses out this evening (one took the Band to the Casino for a concert and another is at a soccer game). This is a very busy time of year for the Transportation Department. She just completed an unannounced CHP Inspection which went very well and the annual inspection will be coming up in the near future. Retrofitting the buses will cost approximately \$10,000 per bus. Right now with the two bus routes they are servicing around 220 students with 100 students riding between Murdock to WIS. She is happy to announce that Sallie Kormos is working out very well – she is experienced both as a custodian and bus driver. Mrs. Taylor feels very fortunate to have her on staff.

5.6 Director of Categorical Programs – Mrs. Perez gave the Board a handout from the CDE – Program Improvement for Local Educational Agencies and Schools – Process at a Glance – shows the process schools go through for Program Improvement Year 1 – Year 5. She said that many are keeping this document at their fingertips because many districts will face this challenge. NCLB is being re-evaluated. She stated there is discussion trying to give schools credit for growth and just not the target scores. Schools should embrace growth scores as they are showing growth and improvement. The LEA Plan Addendum was discussed and questions answered.

5.7 Superintendent – Dr. Olmos thanked Mrs. Perez for her hard work on the LEA Plan Addendum. It was a huge project – people only see the finished project, a report – they don't see all the behind the scene hours of collecting data, thought, meeting with administrators, etc. Since we are now in PI status there will be repercussions for the District and things will change. Dr. Olmos wanted to congratulate Mrs. Egly on being selected once again as Glenn-Colusa Cattle Woman of the Year for her work with the fourth graders with the Pioneer Days, etc. Dr. Olmos shared that he had attended a free of charge Butte County Office of Education executive leadership training workshop. About 40 superintendents from Butte, Glenn, Tehama and Sutter counties attended. It was very thought provoking and he is looking forward to the other two workshops.

5.8 Governing Board Members – Mrs. Domenighini attended the leadership team workshop in Redding and said the speaker was very impressive. She wanted to congratulate the WIS on their band performance which had 241 kids involved. Mr. Parisio wanted to thank all the parents and community members that helped refurbish the football practice field. He also wanted to thank CSEA for agreeing to allow for the volunteer time, equipment and money donated for the project. He thought the field turned out very well. Mr. Geiger also wanted to thank Mr. Parisio and the others for their help with the practice field. He also wanted to thank Mrs. Pastorino and Mr. West

and all the parent volunteers for the wonderful WIS Band Presentation. Mr. Geiger also thanked Landry Otterson for her help with the Murdock Christmas for Classrooms. Mr. Geiger thanked Dr. Olmos and the students and staff at WCHS for the fantastic Thanksgiving luncheon – he appreciated the invitation. Mr. Ward wished everyone a Merry Christmas and as the junior member of the board he is learning that although there are many challenging and negative issues they don't represent our District. We have excellent teachers and employees in WUSD but we are in a terrible fiscal time. Mr. Ward wanted to thank all for doing more with less. Mrs. Brott thanked WCHS for a wonderful Thanksgiving feast. She went over to the high school and saw Mr. Junk's print shop and was very impressed and thinks it is a positive program for our district. She is attending negotiations and also wanted to thank all the volunteers for stepping up in tough times. Mrs. Brott also wanted to thank Landry Otterson for her help with the Murdock project and also Ms. Skala for coming up with the idea.

6. CONSENT CALENDAR

A. GENERAL

B. EDUCATIONAL SERVICES

1. Approve Interdistrict requests for Students #09-10-23 through #09-10-27 to attend school in the WUSD for the 2009/10 school year.
2. Approve Interdistrict requests for Student #09-10-50 through #09-10-51 to attend school in another district for the 2009/10 school year.
3. Approve LEA Plan Addendum
4. Approve Butte College Concurrent Enrollment for WHS students. (see attached list)

C. HUMAN RESOURCES

1. Ratify employment of Sallie Kormos as Custodian/Sub Bus Driver at Willows High School for school year 2009/10.
2. Ratify employment of the following winter coaches at WHS for school year 2009/10
 - Darrell Schonauer – Varsity Boys Basketball
 - Mike Rutherglen – Varsity Boys Basketball (volunteer coach)
 - Richard Welsh – JV Boys Basketball
 - Terri Moore and Jeff Fleming – Co-Coaches for Varsity Girls Basketball
 - Nicholas Struyf – JV Girls Basketball
 - Jose Cano – Varsity Boys Soccer
 - Ruben Garcia – Varsity Boys Soccer (volunteer coach)
 - Bud Ramirez – Varsity Girls Soccer

D. BUSINESS SERVICES

1. Consider approval of budget revisions.
2. Consider approval of warrants from 11/04/09 through 11/25/09.

Mr. Parisio moved, seconded by Mr. Geiger, to approve the Consent Calendar. The motion passed unanimously with 5 yes votes.

7. DISCUSSION/ACTION CALENDAR

A. GENERAL

1. **(Action)** Second Reading of Revision to Board Policy 5123, Promotion/Acceleration/Retention Policy – Mrs. Domenighini moved, seconded by Mr. Geiger, to approve the Promotion/Acceleration/Retention Policy. The motion passed unanimously with 5 yes votes.
2. **(Action)** Second Reading of the following Board Policies:

AR/E(1)/E(2) 1312.4	Williams Uniform Complaint Procedures
BP 1400	Relations Between Other Governmental Agencies and the Schools
AR/E(1)/E(2)) 3541.1	Transportation for School-Related Trips
BP/AR 3550	Food Service/Child Nutrition Program
BP/AR 3551	Food Service Operations/Cafeteria Fund
BP/AR 3553	Free and Reduced Price Meals
BP/AR 3554	Other Food Sales

AR 4112.4	Health Examinations
4212.4	
4312.4	
AR 4115	Evaluation/Supervision
AR 4117.11	Preretirement Part-Time Employment
4317.11	
BP 5030	Student Wellness
AR 5111.1	District Residency
AR 5111.12	Residency Based on Parent/Guardian Employment
AR 5113	Absences and Excuses
BP/AR 5117	Interdistrict Attendance
AR 5141.24	Specialized Health Care Services
BP/AR 5145.2	Freedom of Speech/Expression
BP 6142.6	Visual and Performing Arts Education
BP 6142.7	Physical Education
BP 6143	Courses of Study
AR 6146.2	Certificate of Proficiency/High School Equivalency
BP/AR 6164.2	Guidance/Counseling Services
BP/AR 6179	Supplemental Instruction
BP 7212	Mello-Roos Districts
E9323.2	Actions by the Board
BP 3110	Transfer of Funds
AR 3440	Inventories
BP/AR 3515.4	Recovery for Property Loss or Damage
BP 4119.21	Professional Standards
4219.21	
4319.21	
BP/AR 4154	Health and Welfare Benefits
4254	
4354	
BP 5021	Noncustodial Parents
BP/AR 5121	Grades/Evaluation of Student Achievement
BP 5131.5	Vandalism and Graffiti
BP/AR 5131.62	Tobacco
BP/AR 5141.52	Suicide Prevention
BP 5145.9	Hate-Motivated Behavior
BP 6011	Academic Standards
AR 6116	Classroom Interruptions
BP 6142.94	History-Social Science Instruction
BP/AR 6175	Migrant Education Program
BP/AR 6181	Alternative Schools/Programs of Choice

(COMPLETE POLICIES ARE AVAILABLE FOR REVIEW AT THE DISTRICT OFFICE)

Mr. Parisio moved, seconded by Mr. Geiger, to approve the second reading of the board policies mentioned above. The motion passed unanimously with 5 yes votes.

B. EDUCATIONAL SERVICES

1. **(Action)** Consider expulsion of Student #2009-10-04 through the spring semester of the 2009/10 school year. Student to comply with suggested remediation. Any violation of the Stipulated Expulsion Order will result in the student's immediate expulsion and continued placement in the Community Day School without further Board Hearing – Mr. Parisio moved, seconded by Mr. Geiger, to approve the expulsion of Student #2009-10-04 according to the Stipulated Expulsion Order. The motion passed unanimously with 5 yes votes.
2. **(Action)** Consider approval of March 17, 2010 as an additional minimum day for Willows High School. (already a minimum day for WIS) Mr. Geiger moved, seconded by Mrs. Domenighini, to approve March 17, 2010 as a minimum day for Willows High School. The motion passed unanimously with 5 yes votes.

C. HUMAN RESOURCES

1. **Public Information Requirement (Sunshine):** In accord with Government Code §3547, the Willows Unified School District (WUSD) is making available for review the initial proposal from the California School Employees Association (CSEA), Chapter 119 for 2009/10. (See attached proposal) Public comment will be received at the January 14, 2010 Board Meeting – Announcement only.
2. **Public Information Requirement (Sunshine):** In accord with Government Code §3547, the Willows Unified School District (WUSD) is making available for review its initial proposal to the California School Employees Association (CSEA), Chapter 119 for 2009/10. (See attached proposal) Public comment will be received at the January 14, 2010 Board Meeting – Announcement only.
3. **(Action)** Consider approval of extending unpaid extended leave request from Addie Vierra, WHS English teacher, to continue through the end of the 2009/10 school year (June 4, 2010). Mr. Parisio moved, seconded by Mr. Geiger, to approve Addie Vierra's request of extending her unpaid leave though June 4, 2010. The motion passed unanimously with 5 yes votes.

D. BUSINESS SERVICES

1. **(Action)** Consider approval of Resolution #2009-10-05, Approving the Amended Joint Exercise of Powers Agreement of the Golden State Risk Management Authority – Mr. Parisio moved, seconded by Mr. Geiger, to approve Resolution #2009-10-05 – Approving the Amended Joint Exercise of Powers Agreement of the Golden State Risk Management Authority. The motion passed unanimously with 5 yes votes.
2. **(Action)** Consider approval of 2009/10 First Interim Budget Report (available at District Office for preview) – Ms. Skala addressed the Board and discussed the First Interim Budget Report. She commented that tough times are ahead and the two areas that are most concerning for her are the Multi-Year and Cash Flow. We are okay this year as far as the Multi-Year but there are many uncertain issues that still need to be resolved. Cash is very concerning – we hope to receive MAA monies before the end of the year. Categorical funds are restricted and the District is trying to use those funds. We will need a TRAN for next year. Mr. Parisio moved, seconded by Mr. Geiger, to approve the First Interim Budget Report. The motion passed unanimously with 5 yes votes.
3. **(Discussion/Possible Action)** Possible budget cuts for 2010/11 school year – Dr. Olmos stated we are running out of money. He said some adjustments were made in the number of the sequence order of the proposed budget reduction list. The District has been working with CSEA and WUTA and will be meeting again next week with the negotiation teams. The District needs to cut 1.3 million dollars from our budget. The document will continue to evolve and change. The Board needs to approve the proposed list of budget cuts so Ms. Skala can continue with the budget. Mrs. Brott thanked Dr. Olmos and the management team for the hard work they have put into the cut list. Mrs. Bev Appleton addressed the Board. She was concerned about Item #20 on the cut list – Eliminate Media Specialist at MES. Her concern was that the reduction wasn't equal to all sites. She thinks eliminating MES completely would be detrimental to the students. She would like the Board to consider not eliminating this position. Tony Wagenman addressed the Board. He gave them two petitions signed by parents: The first petition stated if WUSD chooses not to offer sports at WHS that these parents will seek transfers for their children to districts that do offer sports and the second petition stated that until this fiscal crisis is over, ALL employees of WUSD should voluntarily take a 5% pay cut. He encouraged all employees to take a 5% cut so programs can stay intact. Mrs. Domenighini commented that we do not want to go by way of state receivership – we need to make our own decisions because the State won't care what gets cut as long as we have a balanced budget. She also agrees that across the board cuts need to happen. Susan Cameron, MES teacher, addressed the Board and said that the removal of the MES library is wrong and should be proportional to the other school sites. She was also concerned about Item 4 in the 2010-11 school year – Eliminate/Suspend Music at MES. She is worried about the younger children. Both Mr. Parisio and Mrs. Brott commented that these are not cuts that the Board wants either and it is a document that will be worked on and discussed at negotiations, but Ms. Skala needs to report to the County and the County to the State to show that we are working to become solvent and have a balanced budget. Mrs. Domenighini brought up her concerns regarding the elimination of WCHS. Dr. Olmos agreed that he had concerns with that cut also. Mrs. Landry Otterson addressed the Board and said that for many parents it is very intimidating to come to board meetings or address the Board. She wondered if it was a possibility to have round table meetings to throw around ideas and possibly have board members, administrators, community members all there for their input. The Board responded that they thought it was a

good idea but they had to be aware not to violate The Brown Act. Staci Roque addressed the Board and thought we should put it in the school bulletins to inform parents of any meetings. Dr. Olmos suggested the use of the dialer system to inform parents of any upcoming meetings. Mr. Geiger moved, seconded by Mr. Ward, to approve the Cut List. The motion passed unanimously with 5 yes votes.

8. ANNOUNCEMENTS

The next Regular Board Meeting will be held at the Willows Civic Center on Thursday, January 14, 2010 at 7:00 P.M.

The Regular Meeting adjourned at 8:45 p.m. with a short recess. Mrs. Brott will report out in Open Session upon the conclusion of Closed Session.

9. CLOSED SESSION

9:00 p.m.

1. Pursuant to Government Code §54957.6: Conference with Labor Negotiator – Agency negotiator: Steve Olmos. Employee Organization: WUTA/CSEA, Non-represented: Management and Confidential
2. Pursuant to Government Code §54956.9(a): Conference with Legal Counsel: Existing Litigation – Tim Crews v. Willows USD, et. al, Case No. 09CV00697
3. Pursuant to Government Code §54956.9: Action. Conference with Legal Counsel: Anticipated Litigation – two cases

At 11:37 p.m., the meeting reconvened to Open Session. President Brott reported out - Item No. 1: Direction given to Superintendent; Item No. 2: No direction given; Item No. 3: First case – Direction given to Superintendent; Second case – Direction given to Superintendent

10. ADJOURNMENT

The meeting adjourned at 11:38 p.m.